

SNCC EXECUTIVE COMMITTEE

Rules of Procedure

for

Executive Committee Meetings

1. The first order of business at each meeting of the Executive Committee shall be the election of a chairman to serve during that meeting.
2. The Secretariat (Chairman of SNCC, Executive Secretary and Program Secretary) shall be responsible for the preparation of a tentative agenda to be presented to the Executive Committee at the beginning of each meeting. The second order of business at each meeting of the Executive Committee shall be additions to, deletions from and final acceptance of the agenda for the meeting. Consideration of the agenda shall include the order in which items are to be taken up and the time to be allotted to each item.

Any member of the Executive Committee, at the close of consideration of any item, either during consideration of the agenda, or at any other time during the meeting, may move to amend the agenda.
3. The Executive Committee shall meet at 9:00 am on the second Monday of each month.
4. Any member of the Secretariat has the right to call an emergency meeting of the Executive Committee.

In the event any member of the Executive Committee wishes an emergency meeting of the Executive Committee, he shall notify a member of the Secretariat, asking him to call such a meeting. If that member of the Secretariat refuses to call the emergency meeting, then the member of the Executive Committee wanting the emergency meeting can mandate the personnell secretary or the Atlanta office manager to poll the members of the Executive Committee on his request to have an emergency meeting. Records of letters and phone conversations involved in this poll must be kept by the person polling. If the poll indicates that a majority of the Executive Committee wants the meeting, then the personnell secretary or the Atlanta office manager must call the meeting at the time and place designated by the member of the Executive Committee wanting the meeting.

5. All actions taken in Executive Committee meetings shall be by majority vote of the Executive Committee members present.

6. At its first meeting after election or re-election by the Coordinating Committee, the Executive Committee shall appoint a secretary of the Committee, whose responsibility it shall be to make a record of the proceedings of the Committee. The Program Secretary shall be responsible for sending the minutes of Executive Committee meetings to the members of the Coordinating Committee.

7. All votes of the Committee, on all matters, shall be record votes (a record vote is a record of the names of the members voting and how they voted). It shall be the responsibility of the secretary of the Committee to see to it that all votes are recorded in writing. The Chairman of the meeting shall conduct all votes in such manner as to make recording them convenient.

8. Debate and discussion in Committee meetings must adhere to the agenda, and it shall be the responsibility of the Chairman of the meeting to implement this rule. In the event that the Chairman of the meeting shall rule that remarks, motions, discussion, debate, etc., are out of order (not pertinent to the agenda item before the Committee), the person so ruled against may immediately introduce a motion to over-rule the Chair.

9. Debate and/or discussion on any agenda item may be cut off by a majority vote of the members of the Committee present. The procedure for doing so is as follows:

(a) If there is no motion on the floor, any member may, at any time during the discussion, move to vote on whether or not to end discussion on the item.

When such a motion is made and seconded, the Chairman of the meeting then asks the Committee if anyone wishes to make a motion with respect to the substance of the item under discussion. If no such motion is forthcoming then the Chairman calls for a vote on the motion to end discussion. If the motion passes, the Chairman calls up the next item. If it fails, discussion continues until the time specified in the agenda for that item is exhausted.

If in response to the Chairman's question, a motion with respect to the substance of the item is forthcoming, the motion to end discussion is nullified and has no further standing.

(b) If a motion, other than a motion to end discussion, is on the floor a Committee member, being recognized, may state that he "moves the previous question." The term "previous question" refers to a motion properly on the floor pertinent to the item under discussion. If the motion for the previous question is seconded, the Chairman of the meeting must immediately call for a vote on it. If a majority of the members present vote yes, then the Chairman must call for an immediate vote on the motion with respect to which the previous question was moved.

10. A majority of the Executive Committee must be present before a meeting may be called to order, such majority to include at least one member from each area which elects members to the Committee. It shall be the responsibility of the program secretary to ensure that each area is represented by at least one member, or by a person designated by such member.

In the district elections, or the elections of the State members at large, the workers shall elect an alternate Committee member to represent the district or the State at Committee meetings when the member is indisposed or incapacitated. If the elected member and the alternate are unable to attend the meeting, the program secretary shall ask a person from that district or state to attend the meeting. The Executive Committee will then vote on whether or not to accept that person as a delegate for that meeting.

Any elected member of the Executive Committee who misses three consecutive meetings, whether regular or emergency meetings, shall be asked to resign from the Executive Committee and the vacancy shall be referred to the Coordinating Committee.

11. Meetings of the Executive Committee shall be open to members of the Coordinating Committee. Non-members of the Executive Committee shall have voice but no vote in meetings of the Executive Committee.

Adopted by the Executive
Committee March 5, 1965
Atlanta, Georgia

A SHORT SUMMARY OF THE EXECUTIVE COMMITTEE MEETING, March 5 and 6 1965 in Atlanta, Ga.

On the first day the Committee discussed two things -- the Committee itself and the SCLC-planned march in Selma to be held on Sunday, March 7.

A set of rules of procedure for the Executive Committee, dealing with how it would meet, when, where, who would attend, and so forth, was drawn up and passed. (A copy of those rules follows these minutes.)

With regard to the march, Silas Norman explained that the SNCC staff in Selma had been opposed to the march when they talked about it with SCLC staff there. Nevertheless, the march was going to be held. SNCC staff in Selma agreed to provide medical services, cars and the use of the WATS line to protect the people. The Executive Committee spent many hours discussing the march. Many people on the committee were opposed to the march because they felt that the dangers to the local people were much greater than any possible achievements of the march merited. The majority of the Committee voted to oppose the march, but agreed to provide the minimal assistance that Silas had earlier agreed to provide. It was decided that any SNCC staff people who individually supported the march and wanted to participate in it would do so. Finally, the Executive Committee decided to draft a letter to Martin Luther King concerning the working relationship between SCLC and SNCC in Selma, and expressing a desire for a meeting with King in which these matters would be discussed. (The letter was drafted and adopted, with revisions, the next day.)

The Executive Committee then discussed a proposal by Courtland Cox concerning student involvement in the Mississippi Challenge. (Enclosed.) By consensus, Ralph Featherstone was mandated to go to Washington, D.C. and begin implementing this "Plan of Operation."

The next day the Committee meeting began with Tom Brown's discussion of the Campus Traveler's program. Tom said he needed at least 5 more staff persons to work on the program if they were to be able to expand into all of the states they wanted to expand into. The Committee agreed that these people should be added. (Eugene Rouse is now working with the Campus Travelers.) A general evaluation of the program was given, and a number of its problems discussed. (See minutes.)

Jack Minnis talked about the Research Department, explaining some of the personnel problems there and also suggesting new ways that the department can be used by staff, especially when we move into the new building and staff can come in from the field to do research about their areas.

Julian Bond discussed the communications department, and who is doing what there. He said he would soon need a full-time secretary when we move into the new building. He hopes to have a Student Voice out every two weeks. Who was doing what in the photo department was also discussed.

A long and inconclusive discussion of what COFO is was held. Some people argued that a fairly clear definition of COFO was needed; others said that COFO could not be defined at this point of transition and that it was not necessary to try. (See minutes.)

The Committee then discussed the idea of People's Conferences. Porter and Roy Shields discussed what this would mean and how it could be implemented in Georgia. It was generally agreed that it was not necessary that people from all over the state had to be involved before a People's Conference could be held; if only 5 people from here and 6 from there came, it was still a People's Conference.

SUMMARY, CONT.,

We could work from there to build it up. It was generally agreed that the staff in Atlanta should work on getting people from Atlanta to attend that conference, as well as having people from S.W. Georgia.

The Committee then discussed Roy Shields question of what you do when SNCC moves out of an area, and leaves some militant people feeling alone and isolated. Some helpful suggestions were put forth. (See minutes.)

The Committee then passed a proposal by Judy Richardson that a residential freedom school for students from both the north and the south be set up for this summer -- with two sessions, each lasting two weeks.

The Committee turned down a proposal for a team of two persons (one from SNCC staff, one from the FDP) to travel around to the projects and talk about and explain the FDP Challenge, and answer Staff people's questions. They said this was already being done by FDP people, and that it would take too long.

The Executive Committee then asked three people -- Ivanhoe Donaldson, Carolle Merritt, and Judy Walborn -- to work on fulfilling the need for a staff educational program.

Discussion of personnel were put off until the next Executive Committee meeting, to be held the second Monday in April, because people were tired, it was late, and they had to drive all night in order to get home in time to attend the COFO meeting in Jackson and the march in Selma the next day.

Executive Committee Meeting

March 5, 1965

Time 9:45

Executive Secretary-James Foreman

Chairman- John Lewis

Present- Silas Norman, Roy Shields, Budy Doris Smith Robinson, Cleve Sellers, Lee Bankhead, Bob Manns, Ivanhoe Donalson, Charlie Cobb, George Bess, Silas McGhee

Point 8-Silas - Rules of Procedure- should be changed. Foreman-changed to a majority of executive committee members should be present before meeting can be called or order. Withdraw this statement. Only 8 people were present representing the committee. Suggestion made that officers should be notified by writing ahead of time. Cleve Sellers- everyone else is enroute. Silas-we should proceed with people present now. Cleve-a quorum consists of a majority. Silas-discuss staff that aren't on the executive committee being present, rules of procedure so that we and they will have a good understanding. Cleve-discusses rules of procedure. Foreman and Lewis agree on part 2 of the rules of procedure i.e. that at each executive committee meeting a chairman should be elected. Porter-felt that chairman's only duty was to recognize hands and was not permitted to take part in the discussion. Foreman-explained that the chairman should be active in meeting, not only to keep order, but to participate. Lee Bankhead-suggested that set of rules on what chairman's responsibilities are, etc. be drawn up. Cleve Sellers-will see that this is done. He will talk to Judy and maybe she can draw up cartoon-such as chairman in cartoon and naming his responsibilities. Lee-Secretariat get together and discuss what type of rules should be drawn up for this type of meeting.

*Insert below-

Point 2-chairman or SNCC or any member of the Secretariat has the ~~executive~~ right to call an emergency meeting e.c. "It is imperative that all members of the Secretariat ex. sec. of program, be contacted in the event any member of the executive committee desires an emergency meeting of the executive committee, he first contacts a member of the Secretariat and asks him to call this emergency meeting. If that member of the secretariat refuses to call the requested emergency meeting, then the member of the executive committee wanting that meeting can mandate personnel officer or Atlanta office manager to poll the other members of the executive committee on his request to have an emergency meeting. Records of letters and phone conversations must be kept of this polling. If the poll indicates that a majority of the executive committee wants the meeting then the personnel director or the Atlanta office manager must call the meeting at the time and place designated by the executive committee member who requested the meeting. Last sentence up for discussion. Lee-Member would know whether or not there were accommodations in the territory he wished to have a meeting in. (Exec. Comm.- 2nd Monday of each month at 9:00 a.m.)

Point 3. Up for discussion. All actions taken in executive committee meetings shall be by a majority of executive committee members present. (If a member of the committee is in jail or otherwise unable to attend, he could give his proxy to another person.)

Point 6- the program secretary shall be responsible for sending minutes to the executive committee and staff

Point 7-Jack Minnis-Addition-instead of recording vote, names of people and how they voted, if there is a consensus, this would not be necessary. (Mimeographed sheets could be drawn up listing names and chairman could check off names as people voted yea or nay.

Point 6-Minnis explained this point to us and the point was further discussed. Lee-this rule should be shortened so that we will all know what an agenda is and what it is about, also, how to deal with it.

Point 1 Add-(in order to change the agenda once it is adopted by the executive committee) Once an item on agenda has been completed, a person on the executive committee can ask to change the order of the agenda.

Point 6-Foreman-point 6 should be written over and clarified in layman's language. This section should be broken up into two parts. First part is above (point 1 add)

*Insert above-Point 2-Re: How meetings are to be called- Jack Minnis- addition-any member can instruct the Secretariat in Atlanta to poll the members of the executive committee for an emergency meeting.

Point 7-Minnis-suggests that in order to learn the Rules of Procedure, we have to use them and all executive meetings use these rules. He also suggests that people have their motions written up and hand it to the secretary. Foreman-suggests rewording of Point 7 changed to Point 9 on new sheet. Minnis-whether we want the rule to specify that there must be a motion on the floor or have the chair bring up for discussion items on the agenda.

Point 7-Debate on a motion with respect to the agenda item. Rewrite it (#7) Ivanhoe, Ralph Featherstone, Minnis, Jim and Jack will rewrite.

Back to Point 3-Suggestion: Because of sickness or the person being in jail, an alternate should be elected, then if all are incapacitated, the program secretary should appoint someone from that district or that state. Then the program secretary should ask that this person be accepted by the executive committee.

The program secretary will look into other avenues of finding different areas for executive committee meetings.

Courtland Cox-on why I excludes them from the vote. II people in CC ought to be familiar with the rules by which the executive committee will operate.

Vote on Bylaws-"yes", Lee, Lafayette, Silas, Roy, Ben, Doug, John Buffington, and James Jones. Stokeley abstains on the grounds he wasn't in on the discussions. Chair agstains.

Chair is to be elected to preside over this meeting. Roy Shields nominated and declines. Stokeley also nominated and declines. Ben Greenish (Ark.) appointed as Chairman by John Lewis to preside over the meeting.

Cleve Sellers, Program Secretary, brings up for discussion whether or not the secretariat would automatically be on the executive committee and have equal powers. The chair would entertain a motion to deal with problem of whether Secretariat would be a part of the executive committee. Motion, move that all members of Secretariat be a part of the executive committee, seconded and all in favor. Unreadiness of executive committee to go on record with this and it would be put up to the C.C. for discussion. Foreman-suggests the motion of John's be withdrawn because of ambiguity of the discussion and this committee would discuss it at the next C.C.

Ivanhoe-suggests that the executive committee should be strong, set up it's procedures, present it to C.C., if they don't like it, it can be changed later.

Program Secretary should be on executive committee because of the work he has to do.

We should keep in mind that C.C. is able to change bylaws. Stokeley takes over John's motion. There is a consensus on this motion that 3 members have a voice and vote in Executive committee and be on the executive committee.

Chair rules we will discuss Selma Project. Lafayette -about march concerning SCLC and SNCC-3 day march to Montgomery-starting Sunday from Brown's and arrive in Montgomery on Wed. about 4:00 p.m. Questions about whether or not SNCC would participate in this march. Silas said SNCC would participate. Silas appointed Lafayette to work with SCLC on the march concerning money and necessities. Portable toilets-SCLC has these;tents;set up on Negro property-places for people to sleep-doctors and nurses said they would be glad to participate if SCLC and SNCC would send a telegram to them. Church in Montgomery for people to have mass meeting on Wed. morning. Mayor says city will provide protection. Mary Parela has walkie talkies. 500 blankets cost \$450 and cooking utensils cost \$140. Total cost is \$5000 Cleve and Love want to leave meeting for S.C. Cleve feels that he can help Love to make contacts in S. Carolina and that this is a convenient time. Cleve withdraws his request to leave.

Back to Selma-purpose of March-Silas-We SnCC agreed to set up communications, assignments and that the march is going to proceed, and Silas feels he has to go. 2 or 3 weeks ago at the staff meeting-purpose was to ask Wallace to void elections in the state. The meeting that took place the other night was a protest our not having the right to vote and against police brutality, and the state hasn't used their power to protect our rights. Blackwell wants to stress the above 3 points. The first reason seems to have gotten lost in the shuffle.

March 6, 1965

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Chairman: Ben Grinage
Secretary: Fay Bellamy

Discussion: Campus Travelers

Tom Brown and Stanley Wise present programs

Stanley Wise wants to know what the feeling of SNCC is towards the campus program. Tom Brown says that the campus program could be greater if they had help. He says he needs 10 people because they have 6 already to work the 7 states. He feels that the program shouldn't stop during the summer and could continue with the summer students. Stokely disagrees with this being carried through the summer since summer school only lasts 6 weeks and most of the summer students work and attend classes for half a day. He says they only need 3 people and the others could go into the field. Foreman says that campus travelers should leave the schools alone for the summer and go out into the field to work. Tom says students are asking for help, on their problems of how to organize etc. So far they have not been able to answer the questions of students because there was no solid program set up. Porter says Wallace wants to work in Virginia with students. Chair-what are we going to do about the campus program. Tom-needs new ideas concerning campus programs. Stokely and Foreman-feel that no one else can think up new programs for them. They have to get in and feel their way around, then work. Jim Jones (Arkansas) -the campus traveler programs and problems that could be solved by them should be done.

Discussion: Research Dept.

Jack Minnis reports problem of not getting black people to work in the Research Dept. Doesn't understand why. Jack says Research Dept. is not used to its full capabilities. Jack-a number of things we are prepared to do is not acceptable by a lot of people in the dept. because most of them are middle class whites, I (Jack) am not and therefore, need blacks who aren't so that we can get our programs off the ground. Jack- need more people. Jack-people who have been hired for the Research Dept. and decide suddenly that they don't like this department move out and float everywhere. Cox (Alabama) - Sat. and Sun. they have meetings to discuss this area, what has been done and why. How it can be changed, etc. It would be a type of education and there would be more interest, because you work there. Foreman-feels that Cox's idea is good and should be instigated in every project. Foreman suggests going to a university and getting a Research Dept. Minnis-needs people full-time to file, clip newspapers. Minnis-we have stuff lying around from last summer which needs filing. Cox-doesn't like the use of graduate students because their ideas aren't like ours. Minnis-Betty Gorman is working on trying to get books for the Research Library. Lee-suggests that people in the field be sent ideas on how to do research, etc. to build up interest in the field and in this way try to recruit these people. Foreman- Communications Dept. has grown out of proportion to the organization. Need more than 2 people, also have people to perform duties as writers only. Need these people badly. People stopping in Atlanta should be put to work. Minnis-everyone in Research Dept. wants to write but can't and that we would run into problems if people came in to work for a week or three days. Tom Brown- we've asked professors in Southern schools to have their students write term papers or research in their areas and after they've been graded, SNCC is to be sent a copy. Fay-why can SNCC hire, but can't fire. Why is it that Minnis asks for help and we can't even answer yes or no but only offer suggestions. Of what use is the Personnel Committee, etc?

Communications: Julian Bond

Bond-the Dept. consists of two people Wilson Brown and Clifford Robinson. The other two, Bond and Suckle put out press releases and the Student Voice. They plan to have Student Voice out every 2 weeks. Need Marion Berry, should be in in March. Jack and Eric Morton are coming in. Jack will handle all layouts. Eric can take some of the pressure off Mark. Need to have office open from 9 to 1:00 a.m. each day.

Minnis-Demuth has been very successful in getting an average of 2 dozen articles in magazines.

Bond-will need a secretary when press arrives.

Photography Dept:

Bob Fletcher, Mary King, Joffrey, Cliff Vaughs is leaving, Doug Harris is on his way down, Casey Haden. Need people to man the darkroom at all times. Bond-Mary and Casey plan to bring people into Atlanta to teach people how to use photography equipment. Bond was asked where Francis Mitchell is. He doesn't know-no one seems to know. E.C.*wants to know why he is not available without having to be looked for. Equipment-Mitchell had his equipment busted in Selma. He was given a loan of about \$1000 and his equipment is now insured. Cliff Vaughs refuses to turn in his equipment now in possession which belongs to SNCC.

* Executive Committee

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Cleve wants to know the reasons for our participation in this march and the objectives. Lafayette feels we need to let the people know we're with them. John Lewis-question of whether or not we give the \$2000. Jim (Ark.) People taking their own food and own blankets. Ivanhoe-feels that it is politically important that SNCC goes on the march and also decide on whether or not we should pull out of Alabama. Love-concerning the matter of SCLC-we should take this thing to King and not give the money and make our position clear in Selma. Also thinks that SCLC is bringing money in to buy out white stores as they go out of business because of the boycott. So people are going to be taken on a joyride in many ways.

Discussion concerning the appearance book-Prathia, Ivanhoe, Courtland and Silas

Ivanhoe suggests that a letter be drafted to King and SCLC about what part we will play in this march and that a meeting should be set up with King, Young and Abernathy. Harris, Forman, etc. should be at this meeting. Courtland Cox-we should not split with SCLC but continue with the fuzzy relationship we now have and go on about our work. Set up meetings, FDP and other programs should be discussed. Silas-we need people, cars to work in the counties. Nothing more, nothing less. Foreman-1. Is there any validity of organizing around the right to vote in Alabama? 2. Is organizing around the vote advancing the speed of the movement? 3. Having made the commitment, should we say we are not in agreement with ~~with~~ this march on the right to vote? or continuing working with SCLC? 4. What kind of programs are we going to advance in Alabama? Who's going to carry out these programs? Silas-for a program in Alabama independent of SCLC. We ought to be working for the FDP. We have to get out and start talking with people. We need help with ward meetings. We need people coming in to work with students. We should organize ourselves into a unit.

Discussion of Foreman's 4 questions above. Organizing around the right to vote-some good can come out of this. We should take the fight to Washington. We are committed to the march because of our work in Selma and there have been verbal commitments. We don't have to send off staff on the march. If we only send two or three, they can represent SNCC. Other staff can go on about their work. Tactical advantages of being on the march-King's only going halfway but Lewis is going all the way. Long Range Plans*Program from here on out. We should go along on our programs without feeling apologetic just as SCLC does. They do not let us worry them so we should do the same.

Regarding the march, we will give medical aid, include cars to those who want to participate. Silas cont'd-A letter drafted to SCLC about the way things have been happening in Selma, also have a meeting set up with them. People come to Ala. at 9:00 on Thursday. Motion passed. A friendly amendment-mandate the program secretary to move people into Alabama as swiftly as possible. Ay's included Doug Smith, Silas, Lee, Foreman, Jim Jones, Cleve, Buffington and James Jones. Abstaine included John Lewis, and Roy Shields because of not enough knowledge of the situation. Ivanhoe and Silas Norman will draft a letter to SCLC. It should be ready in the morning, Saturday March 6, 1965. Break.

9:30 Friday evening

Discussion of SNCC Programs for 1965. Courtland Cox discussed his program-"Student involvement in the Challenge". Courtland wants the executive committee to take his proposal back to the individual projects and to think over and discuss it. Then to reconsider it at the next executive meeting. Carmichael feels that certain parts of Cox's proposal are good and could possibly be incorporated into the '65 SNCC Programs. Cox feels that if we have students to lobby in Wash. for three weeks, it will cause a flood of individual freedom fighters to come into the South. He wants to avoid this.

Chair read "Plan of Operations" to the committee and staff present. This plan concerns SNCC's support of the Mississippi Challenge. Discussion on this subject was not forthcoming so a letter from Frank Smith was read, "Tell them what we want". Frank suggests we start discussions in ward meetings of local people writing their own voting bills. Foreman-feels that this letter is irrelevant to the discussion already in progress ~~xxx~~

Motion proposed by Foreman- that Executive committee sanction Ralph Featherstone to go to D.C. to begin organizational work to implement this plan of operation. Consensus.

Foreman-was at Harvard-couple of people there want to set up a press to publish a paper for the Delta. Jim says he suggested that they should get in touch with Bond. Bond should write to college papers, and see how we can encompass them in with the Student Voice, so that credit will be given where credit is due. Also suggests that Bond travel to different projects to see what can be done.

Chair: Discussion should be turned to listening to letter posted to SCLC on Selma. C.Cox disagrees with letter. Feels key to our dispute is one of ideology. Majority of persons present disagreed with this. Selma SNCC should write up a compilation of events in Selma with SCLC so that entire staff will know the wheres and whyfores of our arguments. Foreman-couple sentences should be reworded and also state ideology summary of being in Selma, our differences. C.Cox-history of SNCC, organizational differences to avoid ingroup fighting. Annie Pearl-feels letter should be more specific and state such things as night marches, discuss compromises with local people. Bond-disagrees with letter as it is and changes stated by Foreman-just tell them that where we can work together we will and vice versa. Foreman-we should have a meeting to discuss leadership, structure and "techniques of working;" Key to our differences with SCLC is about techniques of working. Letter adopted, with revisi

COFO-fits in with People's conference-coalition of Civil Rights groups at first. We have had 4 or 5 COFO meetings since July. Wilkins has made statements that NAACP is withdrawing from COFO and that he didn't know anything about Freedom Schools. "I urged that Henry, Guyot and Moses call a meeting to discuss what is COFO?" Foreman, Mrs. Devine, Bill Higgs, Marion, Kinoy etc. at meeting to discuss some definition of COFO. Prathia asked question to make clearer if the NAACP pulls away from COFO what do they pull away from? Do they pull away from people's convention or civil rights groups. Lee Bankhead (Mississippi) we have been bothered with NAACP shit for a long time. We don't have to worry about NAACP watering down COFO since they have never worked with anybody but a certain class of people. Cobb-most of their NAACP's efforts are concentrated in the urban areas. Sandy Lee-doesn't feel that the NAACP, if it does pull out of COFO, will not be missed in Mississippi. Doug Smith-NAACP has messed up in too many cases. People are very upset about their actions in Miss. and feels they will catch hell on Sunday at the COFO meeting and Dr. Henry could never leave his store on Saturday for the meetings of COFO. Emma Belle-we should decide if we're going to support NAACP Summer Project because this question is going to come up in the COFO meeting. Lee Bankhead-support for NAACP is ridiculous; we, the local people, are sick of them asking for money. They should become aware of what is going on around us and them. It has been all money and no action. Emma Belle - How many more people in Miss. feel as you do about the NAACP. I know of people who would rather die than let the NAACP walk. Sandy Lee-I do not believe that the local people will be afraid to speak to Wilkins and others about their predicaments. Foreman-we voted at C.C. that we would have People's Conferences in several states. Should COFO be a convention organization? What does SNCC feel, how do they feel COFO should be defined? We have been a part of those meetings with COFO and it is important that we discuss what might take place at their meeting. There is confusion in my mind about what is COFO. Cobb-COFO is a Federated Organization of Civil Rights groups. In Miss. it is the people in the communities who meet and talk about the problems. Some of these people who make decisions in COFO and they are also on our staff. Ivanhoe-COFO is a people's organization. Tom Brown-COFO is a coalition of confusion. Foreman- I feel it is important that we know what COFO is and its functions. My problem is that there are these many definitions. We should try to have a definition. Doug Smith-I'd like to know what COFO is so that I could explain it to others. Lee-COFO was a group of people interested in Civil Rights in Miss. this included SCLC, CORE, SNCC, and NAACP. Now, that is the meaning, what it has developed into is another thing. Courtland-COFO is a thing in being. Foreman-COFO should be a convention type organ. Political programs should be left to FDP. Miss. citizens should go to that convention and formulate programs. SNCC should not participate in the convention, but can implement programs they would like to see come out of this convention.

Chair: feels that we should move on to discuss People's Conference.

Porter-says it will be very hard to have a state conference of people in Georgia. Reason- 1. Georgia Voter's League, 2. ? 3. 2nd district where they all work in different ways-this would make it hard. Cobb-Is there a time limit on the People's Conferences? Ivanhoe-is there is a hidden deadline? Cobb-this can still be dealt with if a precinct has 5 people who wish to participate, just use those 5 and go from there. Chair-we are also (Ark.) having difficulty in getting people to People's Conferences. We don't know the limitations of SNCC, etc. Foreman- we should work towards getting a good cross-section of people from all over each state whether its 5 or 6 from one place and 6 or 7 from another. I don't expect 5,000 people but we should get as many as we can for the conference.

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Foreman-on Summer Volunteers and Summer Project. There are a lot of people interested in coming South. What do we plan to do? There are many people from the North that worked on the summer project's and they will never be the same again and therefore, they are not interested in working in their own communities.

Back to the People's Conference-

Roy Shields wants to know what you do about Mrs. Daniels in Dodson, Georgia when SNCC pulled out and left her alone. Ivanhoe-we should establish ties in other parts of the state so that she will not feel left alone. In other words, to put her in contact with people in motion. Porter- we made a commitment to raise funds when Mrs. Daniel's house was bombed and other such commitments. Foreman- haven't we sent her money? Unanswered. Well, maybe you, Roy, should bring her to the next executive committee meeting, establish new lines of contact with her. She could also bring 4 or 5 local people with her.

* insert from below

Discussion on Tavel Team for Staff Education on FDP etc. - Judy Walborn
Judy-Staff should have two people go around to projects and discuss FDP program and challenge so there will be a better understanding of these things.
Foreman- feels that this program would take too long. Jim (Ark.) someone from FDP should go around to explain it. Ivanhoe-proposal shows there is a need for a staff oriented program about SNCC, FDP etc. because staff doesn't usually read materials sent to them. A program should be implemented. Foreman- we should ask Judy Walborn, Ivanhoe, Carol Merritt to draw up a prospectus or specific plan of operation for an in-staff training program in the new offices, taking into consideration the new class rooms we will have there. Roy-we should pool staff to see what they want to know and a program could be built around this. Chair; suggests leaving.
Stokely- doesn't agree, because Personnel hasn't been discussed. Foreman- understand Ar. staff wants to leave and Miss. staff also, but feels this Personnel Discussion would be important to all of us. Doug Smith-moves that we adjourn until the next executive committee meeting-seconded.

* insert above-Discussion on Residential Freedom School- Judy Richardson
Judy-one of the schools should be in the South and the other one in the North so that they could see problems of each other. Proposal accepted. Foreman- should contact Mrs. Montgomery for support with money.